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Occupational Health and Safety Policy Statement

It is the policy of Premier Waste Management to maintain a workplace safety culture and to ensure contractors and employees performing work for Premier Waste Management are aware of all workplace safety requirements. This workplace safety culture is achieved through the following Occupational Health and Safety Management systems:

- An OH&S Management System has been implemented to control the organisation's safety processes and ensure consistency in the way the organisation performs their work
- Workplace Induction Systems have been implemented to ensure employees and contractors are aware of the companies safe working systems
- A workplace consultation process has been implemented to ensure employees are aware of workplace changes and to provide feedback on workplace improvements
- Training Systems have been implemented to ensure employees and contractors are competent to perform required duties
- Systems have been implemented to ensure that employees and contractors are aware of any changes to legislation so the organisation is able to alter processes and systems to comply with new legal requirements
- Systems have been implemented to identify workplace hazards, establish risks and implement control measures to eliminate work-related injury, illness and ensure safe working practices
- Systems have been implemented to monitor the organisation's safety performance;
 management reviews performance to establish strategic safety improvements through continual improvement processes such as internal audits

Premier Waste Management's OH&S Management Systems ensure employees and contractors are aware of their safety requirements. The organisation has implemented systems to audit and monitor the compliance of employees and contractors to ensure safety systems are maintained.

This policy is posted in prominent positions around Premier Waste Management work sites to promote Premier Waste Management's safety culture to workplace visitors, stake holders and interested parties, and to remind contractors and employees of their safety obligations.

Chad Holland General manager

Premier Waste Management

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